

INTERNATIONAL AGRICULTURAL EXCHANGE ASSOCIATION

TRAINEE ALLOWANCES 2011

MONTHLY ALLOWANCE	CURRENCY	GROSS TRAINEE ALLOWANCE	LESS BOARD & LODGING	TAX & OTHER DEDUCTIONS	NET TRAINEE ALLOWANCE	WORKING HOURS WEEKLY	OVERTIME RATE PER HOUR
AUSTRALIA TRADITIONAL	Aus \$	Award wage less board and lodgings					
AGRIVENTURE PLUS	Aus \$						
CANADA TRADITIONAL	Can \$	1,500.00	max 350	150.00	1,000.00	45	9.50
AGRIVENTURE PLUS	Can \$	1,800.00	max 350	270.00	1,180.00	45	10.80
DENMARK TRADITIONAL	Dkr	9891	2889	1513*	5452	37	92.54
AGRIVENTURE PLUS	Dkr	13275	2889	3345*	7041	37	124.20
GERMANY TRADITIONAL	Euro	838.00	406.00	182.00	250.00	40	7.80
AGRIVENTURE PLUS	Euro						
JAPAN TRADITIONAL	YEN	70,000.00				48	750.00
AGRIVENTURE PLUS	YEN	70,000.00				48	750.00
NEW ZEALAND TRADITIONAL	NZ \$	2,386.80	442.00	457.68	1,487.12	40	12.75
AGRIVENTURE PLUS	NZ \$	2,864.16	530.40	567.16	1,766.00	40	15.30
NORWAY TRADITIONAL	Nkr	Would be calculated upon receiving incoming trainee					
AGRIVENTURE PLUS	Nkr						

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SWEDEN TRADITIONAL	Skr				3,800.00	40	
AGRIVENTURE PLUS	Skr				1)	40	
UK TRADITIONAL	£						
AGRIVENTURE PLUS	£						
USA TRADITIONAL	USA \$	1,300.00	550.00		750.00	45	6.35
AGRIVENTURE PLUS	Dkr	1,400.00	550.00		850.00	45	6.35
SPECIAL NOTES APPLICABLE TO INDIVIDUAL COUNTRIES							

AUSTRALIA	Trainees will be paid according to the state or federal award under which each Trainee is deemed. 6 month - 2 weeks paid holiday, 9 months - 3 weeks holiday. One weeks paid holiday for every 3 months worked. Extra unpaid holiday can be taken by mutual consent of host & Trainee or extra paid holiday as time off in lieu of overtime worked.
CANADA	Individual states offer various bonuses and perks for the Trainee, this is also dependant on the Host Family placement.
DENMARK	The figures are exact except taxes. * Tax varies from county to county.
GERMANY	"Payments vary a lot, dependant on type of business. Net wage to be paid must be a minimum of €250.00 *The payment for the Agri Plus programme is at least the minimum of AgriVenture Traditional but varies with the students education. The payment for Agri Plus Trainees can be fixed prior to their departure when we search a proper placement."
JAPAN	6 days work, 1 day off.

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SPECIAL NOTES APPLICABLE TO INDIVIDUAL COUNTRIES

NEW ZEALAND	Many farms work a 45 hour week and extra hours during busy periods. Overtime is either paid in wages or time off in lieu. Gross amount includes 8% holiday pay.
NORWAY	
SWEDEN	1) AgriVenture Plus allowance is to be negotiated between Host Placement and Trainee. However, it shall be at least the net allowance set for AgriVenture Traditional.
UK	
USA	Some states will have taxes and a higher hourly rate. Amount based upon minimum rates.